

SCHOOL DISTRICT No. 73 (KAMLOOPS/THOMPSON) 1383 Ninth Avenue Kamloops BC V2C 3X7

Phone: (250) 374-0679 • Fax: (250) 372-1183

MEDICAL CERTIFICATE

PRIVATE AND CONFIDENTIAL

PLEASE PROVIDE PHYSICIAN NAME & CONTACT INFORMATION HERE:

	imployee's Authorization for Release of Information	on			
I, _ Sc	hereby authorize my physician to hool District No 73 Human Resources (the "employer")	o release this m	nedical certificate to		
En	nployee Signature: Da	te:			
PA	RT A – To be completed by the Physician				
Pa	tient Name: D	OB:			
1.	Are you actively treating this patient?	Yes	No		
2.	This patient is/was unfit to work from(first day of sick leave	re):Indicate Date Si	Indicate Date Sick Leave started		
3.	Please list the dates of visits related to the current medical condition:				
4.	What is the general nature of the medical condition?				
5.	Has this patient been referred to a medical specialist?	Yes	No		
6.	Is the patient receiving treatment?	Yes	No		
7.	Is the patient compliant with treatment?	Yes	No		
8.	The patient's expected date of return is:		unknown: \square		
If th	ne date of return is <u>unknown,</u> please answer below and sig	n the form as co	omplete:		
	Date of re-assessment: Estimated date of return: Prognosis for returning:				
Phy	vsician Signature: Date	e:			
Billi	ing Information: The Employee (patient) is responsible for any fee related to	the review and/or o	completion of this form.		

If the patient's expected date of return to work is known, please complete this page.



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PART B - To be completed by the Physician

1.	Please indicate the following regarding your patients' return:
	 Full-duties Modified duties Gradual return to work Estimated date of return to full-duties: Prognosis for returning to full-duties:
2.	What physical or psychological manifestations should the employer know in order to monitor and assess the effectiveness of adaptation(s)/modification(s) in the workplace?
3.	Do you recommend any adaptation(s)/modification(s) to the workstation/workplace?
4.	Are there current modalities of treatment that the employer needs to be aware of (i.e. medicinal side effects, rehabilitation appointments, other)?
5.	Please specify if there are any environmental restrictions for this patient (i.e. Heat/cold, dust/fumes/odours, chemicals, allergies, other)?
	Please complete the following attachments and sign the form as complete. ATTACHMENT 1 – If your patient has a disability requiring physical restrictions. ATTACHMENT 2 – If your patient has disability requiring psychological/cognitive restrictions.
Ph	ysician Signature: Date:



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ATTACHMENT 1 - To be completed by the Physician

The patient's disability requires the following modifications:

	Identify ability level: Modified ("M") or Unable ("U")	What is the manifestation of the disability that is restricting the employee from completing the task?	Maximum duration (amount of time) this task can be performed in a single interval?	Number of Intervals (times this task can be performed in seven hours?	Max weight. (applicable sections)	Identify the restriction is: Permanent ("P") or Temporary ("T") Note: Specify the # of days, weeks, months the restriction applies
Sitting						
Standing						
Walking			-			
Lifting						
Carrying						
Pushing					_	
Pulling						
Stairs						
Climbing						
Crouching						
Crawling				-		
Kneeling						
Twisting						
Bending						
Gripping						
Reaching						
Dexterity						
Balance						
Vision						
Hearing						
Speech						
Other (please specify)						



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ATTACHMENT 2 - To be completed by the Physician

The patient's disability requires the following modific			
	Identify ability level: Modified ("M") or Unable ("U")	What is the manifestation of the disability that is restricting the employee from completing the task?	Identify the restriction is: Permanent ("P") Or Temporary ("T") Note: Specify the # of days, weeks, months the restriction applies
Concentration			
Understand instruction			
Work on competing tasks with time pressures			
Work in fast-paced environment (i.e. frequent interruption)			
Meet deadlines			
Prioritize			
Schedule			
Co-ordinate (i.e. people, resources)			
Organize (i.e. people, projects, workspace)			
Synthesize information			
Create/Innovate (i.e. projects, curriculum)			
Attend to detail			
Adapt to change			
Network/Socialize			
Maintain a professional demeanour/appearance			
Act with regard for others (i.e. empathize)		-	
Work alone	1		
Work in teams			-
Receive complaints			
Monitor own behaviour/ emotional reactions			
Collaborate	_		
Emergency response (i.e. fire, suspicious person)			
Be responsible for and care for others daily and in emergencies	8 8		
Spatial cognition (i.e. mental relations, mental visualization, mental orientation)			
Visuospatial thinking (i.e. pattern matching 2D or 3D, rotations and manipulating 2D/3D info)			
Memory (i.e. retention, recall)			
Reasoning (i.e. abstract, logical)			
Other			