

Staffing Information No. 3

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A. Round 1 Successful Applicants (*attached to email*)

The district has released the list of successful applicants for Round 1 postings today. We have attached that information to this email noting the seniority of the successful applicants. Those teachers who were eligible to apply were those who had the following status:

- 1) Returning from Leave,
- 2) Surplus, and
- 3) Transfer (holding a position for 3 years at a school or PT continuing to increase FTE)

The district fills positions as described in Article E.20.5 (Collective Agreement) and Letter of Understanding No. 38:

- 1) Priority Band - Returning from Leave, then Surplus, then Transfer.
- 2) Necessary Qualifications - teachers considered need the necessary qualifications for the position they are applying for
- 3) Seniority - of the list of teachers within each priority band who are qualified, the most senior is the successful applicant.

Note that if there are no qualified applicants for a position, the district can fill the position with the most senior or most qualified candidate, or they can re-post a position as you will notice some are being reposted.

Challenge: If you applied for a position and the successful applicant had a lower priority status or less seniority, you can appeal that decision by Emailing Rick Kienlein (District Principal - HR) at edservices@sd73.bc.ca and copying us at office@ktt.ca. You also have to have been eligible to apply for the position.

Please contact the KTTA office (250-554-1223 or office@ktt.ca) if you have any questions.

B. Round 3 Postings (*Likely Week of June 19th*)

The district will be posting Round 3 vacancies that become available likely in the week of June 19th as Round 2 positions are currently being filled. The KTTA will send out these postings to members when they come out.

Please ensure you check <http://www3.sd73.bc.ca/careers> for postings.