

Staffing Information No. 5

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Round 2 Successful Applicants

The district has released the list of successful applicants for Round 2 postings today. Attached to this email are the

Those teachers who were eligible to apply were those who had the following status: Returning from Leave, Surplus, Transfer (holding a position for 3 years or PT increasing), Recall and Other.

As per Letter of Understanding No. 38, "Transfer to available positions will be accommodated by seniority and necessary qualifications within each of the priority bands identified in Article E.20.2.b." Article E.20.5 notes that positions are filled with teachers eligible for transfer, then recall, and then with other candidates.

This means that the district fills positions in the following way:

- 1) Priority Band - Returning from Leave (RFL), then Surplus, then Transfer, then Recall, then Outside Applicants
- 2) Necessary Qualifications - teachers need the necessary qualifications for the position they are applying for
- 3) Seniority - of the list of teachers within each priority band who are qualified, the most senior is the successful applicant.

Note that if there are no qualified applicants for a position, the district can fill the position with the most senior or most qualified candidate, or they can re-post a position.

When positions are withdrawn or re-posted it may be that there were no successful candidates, that the position was filled through an in-school assignment change or otherwise reconfigured.

Challenge: If you applied for a position and the successful applicant had a lower priority status or less seniority, you can appeal that decision by Emailing Rob Schoen at edservices@sd73.bc.ca and copying us at office@kttta.ca. You also have to have been eligible to apply for the position.

Please contact the KTTA office (250-554-1223 or office@kttta.ca) if you have any questions.