



SCHOOL DISTRICT No. 73 (KAMLOOPS/THOMPSON)

1383 Ninth Avenue, Kamloops, B.C. V2C 3X7 • Telephone: (250) 374-0679 • Fax: (250) 372-1183

May 23, 2006

Mark McVittie, President
KTTA
202/204 – 1157 12th Street
Kamloops BC V2B 7L2

Dear Mark:

Re: Surplus

Further to our discussion of May 23, 2006, this will confirm that the parties to the Collective Agreement are in agreement with the following practice with regard to the placement of Surplus teachers:

- Teachers designated Surplus who do not post on available positions will maintain their Surplus status up to August 31st, at which point they will be deemed to be on a personal leave of absence. This leave will be for a maximum of two years, as per Article X 16.2. It is understood that during the period of this leave teachers have the ability to post on available positions.
- Teachers designated Surplus who post on available positions, but then decline the assignment, will be advised that they have been 'penciled in' to an available position. Where that teacher can provide a substantive reason for not accepting such a position, they will be advised that they may continue to post on available positions, with their 'Surplus' status, up to August 31st. Should the teacher not obtain another position by September 1, 2006, they will have the option of accepting the position they have been penciled into, or being placed on personal leave of absence in keeping with the above.

I trust this reflects our mutual understanding.

Yours truly,

Dan Cairnie
Assistant Superintendent - Human Resources

DC:mb

cc: EOC
Simon Mason, Director of Administrative Services
Rob Schoen, District Principal – Human Resources