

**KAMLOOPS THOMPSON TEACHERS' ASSOCIATION
STAFF REPRESENTATIVE COUNCIL MEETING MINUTES
Tuesday, April 18th, KTTA office**

The meeting was called to order at 4:30 p.m., G. Hafeli- Chair.

Dagleish/Bonderud

That the agenda be adopted.

Carried

Dagleish/Bonderud

That the minutes of the February 18th, 2017, Staff Representative Council be adopted.

Carried

Political Action-

The president introduced Barb Nederpel and Nancy Beppe (NDP). Barb discussed the NDP Education and Health Care platforms. Nancy shared that in going door to door, the main issue she hears from the public after the doctor shortage is education. She urged people to vote prior to voting day.

Class Size and Composition-

Macpherson/Kirchner

That the meeting move into committee.

Carried

The meeting rose from committee and reported that the BCTF Local Presidents' Meeting was discussed.

Staff Committees-

Many schools now have a functioning Staff Committee; the Table Officers are urging all schools to form one.

Class Organization Q & A-

The FAQ is on the KTTA web page.

By-Law Changes:

Balogh/Dagleish

That the KTTA Staff Rep Council recommends to the 2017 Annual General Meeting an amendment to the Constitution and to amend By-Law 1 as noted below with the current By-Law 1 becoming By-Law 2, By-Law 2 becoming By-Law 3 and so on retaining all other By-Laws with this new numbering.

Constitution:

Clause 4: This society is a member-funded society. It is funded primarily by its members to carry on activities for the benefit of its members. On its liquidation or dissolution, this society may distribute its money and other property to its members.

By-Law 1

Where the Constitution or the By-Laws of the Association are inconsistent with the Societies Act, the provisions of the Societies Act prevail.

Dagleish/Kirchner

That the KTTA Staff Rep Council recommends to the 2017 Annual General Meeting the following as new By-Law 17

By-Law 17 (Commitment to Solidarity)

(attached)

Carried

Hardship Fund Policies for the AGM-

Bonderud/Kirchner

That the KTTA Staff Rep Council recommends to the 2017 Annual General Meeting the following new policy:

Policy 27- Hardship Fund

27.A Annual Hardship Fund

27.A01 That each year, the KTTA Annual General Meeting establish an 'Annual Hardship Fund' of not less than \$1000 for membership hardship.

27.A.02 That the Released Table Officers may distribute amounts of not more than \$200 per member per year in the form of gift cards from this fund provided that such distribution is consistent with KTTA By-Laws and Policies and there is reasonable hardship.

27.A.03 That each year, the Executive Committee shall establish a guideline to reasonable hardship for this fund and receive a report of all monies distributed at least twice a year.

Carried without dissent

That the KTTA Staff Rep Council recommends to the 2017 Annual General Meeting the following amendment by replacement to Policy 1.D.07:

Policy 1.D.17

a) That each school shall be encouraged to establish a school staff committee with the following guiding their purpose:

i. The staff committee be open to the entire membership on staff and continue annually in accordance with procedures established by the staff.

ii. The chairperson or co-chairpersons be elected annually by the committee no later than October 15th. In the absence of elections, the staff representative(s) shall be the chairperson or co-chairperson(s).

- iii. Regular meetings would be held throughout the year, a draft agenda would be published prior to the meeting and minutes of the proceedings would be recorded and shared upon request.
- iv. A quorum of the staff committee would be determined by the staff.
- v. The staff committee shall operate in accordance with the Collective Agreement and KTTA By-Laws and Policies.
- vi. If funds are available from the Association, staff committee members may receive release time to perform their work.

b) That the KTTA establish a fund of not less than \$5000 each year to support school staff committees with release time. The KTTA Executive Committee shall determine the distribution of the fund on an equitable basis if practicable.

c) That the KTTA advocate for the teaching staff of each school to have the right to participate in any policy decisions that affect the learning and working conditions in the school.

d) That the prerogatives of the school teaching staff include, but not be limited, to:

- i. the right to participate in deciding overall staffing needs;
- ii. The grouping of students into classes;
- iii. the assignment of teachers to classes and teaching areas;
- iv. the selection of additional or replacement professional and auxiliary personnel and their assignments and duties;
- v. the allocation of instructional materials and supplies;
- vi. the school timetable;
- vii. the teacher supervision schedule, and
- viii. the allocation of professional and non-instructional days.

e) That teachers have the responsibility of assessing the quality of the learning conditions provided for the students in their care.

Carried

Professional Development Information-

April 24th preparations are complete. The May NID is school based, not an admin day, so teachers will be reminded that they shouldn't be forced to do PBL inservice etc.; the PD committee should vote on the day's agenda.

Grievance on MyEd BC Status-

A lawyer has been assigned to this grievance; we will be looking for alternatives to MyEd BC.

Macpherson/Balogh

That the adjournment be extended until the agenda is completed.

Carried

Q & A-

It was mentioned that this district may have increased problems with employee retention if we remain with a one week Spring Break.

Door prizes:

Gift Certificates: L. Balogh and R. Bonderud

Year End Dues: R. Bonderud and Sandra Konkin

Allan/Johnson

That the meeting adjourn (6:25 p.m.)

Carried