

KTTA News - October 13, 2016

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KTTA Website: www.ktt.ca

BCTF Website: www.bctf.ca

Positions are Posted on SD 73 Website. Check at - <http://www3.sd73.bc.ca/careers>

Collective Agreement (2013-19): http://www.ktt.ca/images/KTTA_SD73_2013_2019.pdf

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A. Professional Development Activities (Oct. 21st)

The KTTA has sent out information regarding activities available on the October 21st PD day and information on these can now be found on the KTTA website at www.ktt.ca (bottom left hand side under Upcoming PD Events)

Individuals school PD committees may have arranged for activities on that day for their staffs. If a school PD committee would like to provide those opportunities to teachers in other schools, please email us with those options at office@ktt.ca.

B. School Professional Development (Rights)

The locus of control for School Professional Development lies with the School PD Committee. An arbitration decision from 2007 noted that the program or activity on a school PD day was determined by the school PD committee.

Attached to this e-newsletter is a synopsis of that decision with quotes from the arbitration award and the entire arbitration award itself.

The local also resolved a grievance last year (December 15, 2015) whereby the district acknowledged that "the school PD committee decides on the professional

development activities for the school on school PD days. This can include one activity or a variety of activities."

C. Personnel Files (Removal of Documents)

Members should review their Personnel Files by making an appointment with Katie Tallon (ktallon@sd73.bc.ca or [250-374-0679](tel:250-374-0679)) to ensure there isn't material in the file that you are not aware of.

Members with letters of expectation, direction, or discipline in a file can request to have those removed. Under the Collective Agreement, a member may elect to have material of a minor nature removed after five (5) years from when it was placed there. Regardless, you can request that material be removed by application to the Superintendent regardless of the nature of the incident. Please contact the KTTA office (office@kttta.ca or [250-554-1223](tel:250-554-1223)) if you having difficulty getting these materials removed.