

## **KTTA News - June 15, 2017**

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Go to KTTA website for information (<http://www.kttta.ca>)

KTTA Annual General Meeting Minutes ([http://www.kttta.ca/images/AGM\\_2017\\_Minutes.PDF](http://www.kttta.ca/images/AGM_2017_Minutes.PDF))

KTTA Fee Reduced Next Year to \$475 per year (pro-rated) and \$2/day for TTOCs

Joint Labour Liaison Committee Minutes: ([www.kttta.ca/joint-labour-liaison.htm](http://www.kttta.ca/joint-labour-liaison.htm))

District Health and Safety Committee Minutes: ([www.kttta.ca/oh-s.HTML](http://www.kttta.ca/oh-s.HTML))

Summer Hours: The KTTA Office will be open July 3-7 and July 10-14 and will CLOSE July 14th for the Summer

Labour Day Picnic / Activities - MacDonald Park (North Shore) on Monday, September 4th at 11AM – 2PM

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- A. Class Size / Composition Implementation
- B. Worksafe Order - Wood Shops (***Important Info*** for Teachers in Wood Shops)
- C. Violent Incidents
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- E. BCTF Summer Conference - **Kamloops (Aug. 22-25)**

### **A. Class Size / Composition Implementation**

The Association and District currently have two disputes related to implementation of class size and composition limits.

#### **1) Class Composition (3 IEPs per Class)**

The KTTA filed a Step 3 grievance related to the district's interpretation of class composition limits. Specifically, the district states that there is only a limit of three (3) students with low incidence special needs (A-H) in one class (before adding additional staffing). The Association's position is that the language does not specify the nature of the student's needs and the limit is three (3) students with high or low incidence (A-R).

The matter will go to the four party process (BCTF/KTTA/BCPSEA/SD73) and failing resolution, will be advanced to arbitration in front of Arbitrator John Hall in the next school year.

#### **2) Distributed Learning Limits**

The KTTA will file a Step 3 grievance related to the district's interpretation of Letter of Understanding No. 35 which states that Virtual School (Distributed Learning now) will be subject to the class size/class composition/workload provisions in the Collective Agreement.

The district's position is that there are no limits for Distributed Learning and does not acknowledge Letter of Understanding No. 35 as applying even though they renewed it in November, 2014.

This matter may go to the four party process. However, the BCTF/KTTA is requesting that the matter be heard in October, 2017 before Arbitrator John Hall combined with the existing Distributed Learning Workload dispute.

## **B. Worksafe Order - *Dust Collection / Possible Carcinogens in Wood Shops***

A WorkSafe BC Officer had investigated the dust collection system at a secondary school and issues a Compliance Order which orders the district to comply with provincial health and safety Regulations.

The order can be found at: [http://www.ktta.ca/images/Worksafe\\_Report\\_Shop\\_2017.pdf](http://www.ktta.ca/images/Worksafe_Report_Shop_2017.pdf) (in the KTTA website under "Health and Safety" and the section "WorkSafe BC Orders", and is also attached to this email).

*"A dust collector having an internal volume greater than 0.6 m<sup>3</sup> (20 ft<sup>3</sup>) and being used to control combustible dusts is not located, or is not constructed, so that no worker will be endangered in the event of an explosion inside the collector. The Torit Model 20-5 FB cyclone with attached 4-bag filter manifold is located in a wood framed enclosure attached to the woodworking shop. The total volume of the enclosure is greater than 20 cubic feet (0.6 m<sup>3</sup>) and the enclosure has not been designed to prevent danger to workers in the event of an explosion inside the collector. **This is in contravention of the Occupational Health and Safety Regulation Section 5.71 (3).** A dust collector having an internal volume greater than 0.6 m<sup>3</sup> (20 ft<sup>3</sup>) and being used to control combustible dusts must be located and constructed so that no worker will be endangered in the event of an explosion inside the collector."*

The district is ordered to consult with a qualified person to do an assessment of the explosion hazard related to this enclosure and appropriate measures must be taken to eliminate the risk of injury to workers in the event of an explosion within the dust collector.

Part of the order issued also noted that no hardwoods were to be used in the shop and the back planer could not be used as the dust collector.

If you are aware of similar situations occurring in your schools, please advise the KTTA (250-554-1223 or [office@ktta.ca](mailto:office@ktta.ca)) as these need to be reported to WorkSafe BC. The WorkSafe BC officer stated that they would be looking at other wood shops but advising us can speed up that process.

## **C. Violence Prevention**

For the past two years, violence prevention has been regularly raised at the district Health and Safety Committee, through the grievance process and with WorkSafe BC.

This year, a WorkSafe BC Officer issued orders regarding Violence Prevention which resulted in a district program to ensure compliance around reporting and training of Health and Safety reps.

The orders can be found at: [http://www.ktta.ca/images/Worksafe\\_BC\\_Order\\_Nov.2016\\_A.pdf](http://www.ktta.ca/images/Worksafe_BC_Order_Nov.2016_A.pdf) and [http://www.ktta.ca/images/Worksafe\\_BC\\_Order\\_Nov.2016\\_B.pdf](http://www.ktta.ca/images/Worksafe_BC_Order_Nov.2016_B.pdf). These are also attached to this email.

The orders state:

*"The employer is to conduct a risk assessment that includes consideration of previous experience in the workplace, occupational experience in similar workplaces and the location and circumstances in which the work takes place. Pursuant to section 194 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 194 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved."*

and

*“Following the recommendations of the risk assessment, establish policies, procedures or work environment arrangements to eliminate or minimize the risk of injury from violence to workers. Pursuant to section 194 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 194 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted include a plan of what will be done to comply and when compliance will be achieved.”*

If you are involved in a violent incident or a near miss, please complete a WorkSafe BC Report and we encourage you to follow this up with WorkSafe BC (250-371-6003) and to contact the KTTA office if you have any concerns (250-554-1223).

A Question and Answer was also provided earlier in the year:

[http://www.ktta.ca/images/Violence\\_Prevention\\_2017.pdf](http://www.ktta.ca/images/Violence_Prevention_2017.pdf).

## **D. Kamloops Pride Events - August 17-20, 2017**

*(From KTTA Social Justice Chair Nichelle Penney)*

If you haven't heard already, Kamloops is organizing its first downtown Pride Parade and you're invited!

Kamloops Pride is excited to be hosting its inaugural downtown Pride Parade and celebration weekend August 17th-20th, 2017! Our organization aims to provide a fun, inclusive, and affirming event lineup that will appeal to both members of the lesbian, gay, bisexual, Trans, queer/questioning, two-spirit (LGBTQ2S+) community and the Kamloops community at large.

Our Pride weekend will kick-off with a burlesque showcase at The Blue Grotto on Thursday, August 17th.

On Friday, August 18th, members of the LGBTQ2S+ community and their allies will be invited to a family-friendly sign-making event.

Representatives from Kamloops Pride will be on-location at the Kamloops Farmer's Market on Saturday, August 19th to rally the community ahead of the Parade the following day.

Celebrations will kick into high gear on Saturday evening with a dance, allowing members of the LGBTQ2S+ community and their allies to come together in solidarity to celebrate visibility, community, inclusivity, love, and diversity.

**Kamloops Pride's celebrations will culminate with the city's first-ever downtown Pride Parade on Sunday, August 20th.** Marchers will begin to **gather at 10AM in Riverside Park** for mustering and last-minute registration before the Parade at 11AM. Local musicians will provide entertainment during this first hour as participants mingle and learn more about community organizations at a collection of booths in Riverside Park. A handful of food trucks will be on-site selling food to Parade-goers. Participants will be officially greeted with an address from our president Kirstin McLaughlin before being directed to assemble. The procession will include invited arts and entertainment groups such as local dancers, performance artists, and musicians. **The Parade will wind past City Hall and up Victoria Street, turning left on 5th Avenue before returning to Riverside Park via Lansdowne Street.** Upon return, participants will enjoy more live music and entertainment until 2pm.

For more information or to get involved please visit:

<http://kamloopspride.wixsite.com/kamloopspride/registration>  
<https://www.facebook.com/kamloopspride/>

\*Please note that unions are asked to fill out the community organization form, unless people are marching separately.

### **E. BCTF Summer Conference (Aug. 22-25, 2017)**

The BCTF Summer Conference will be held at **Thompson Rivers University** from **August 22-25, 2017**. There are opportunities for KTTA members other than delegates to participate.

**Opening Plenary with Mary Ellen Turpel-Lafond (former BC Children's Watchdog):** Grand Hall - Campus Activity Centre on Wednesday, August 23rd at 9AM

**Closing Plenary with Ivan Coyote (Canadian Spoken Word Performer and LGBTQ Advocate):** Grand Hall – Campus Activity Centre on Thursday, August 24th (**check at BCTF Registration Desk at Student Residence Building for time**)

**Elective Sessions (with permission)** - Wednesday, August 23rd (11AM - 12:30PM and 2PM - 3:30 PM) and Friday, August 25th (10AM - 11:30 AM and 11:45 AM - 1PM) - Please ask the BCTF Registration Desk for permission before attending. A list of electives is attached to this email.

The BCTF has also sent the following message to us share with KTTA members regarding an event on Wednesday, August 23rd:

*At this year's Summer Conference we have an exciting session scheduled for the afternoon of **Wednesday August 23 from 3:30 to 5:00 PM** where the **Wenjak and Downie families** will be introducing the work they have been doing on "The Secret Path", a resource that explores the impact of residential schools:*

*The Secret Path acknowledges a dark part of Canada's history – the long-suppressed mistreatment of Aboriginal children and families by the residential school system. Every Canadian should know Chanie Wenjack's name and his story. Mike Downie and Harriet Visitor (Chanie's sister) will share their stories about their involvement with the Secret Path.*