

KTTA News - February 20, 2017

David Komljenovic (president@ktt.ca / 250-320-1825) / Amanda Jensen (1vp@ktt.ca / 250-819-3090)
KTTA Information can be found at www.ktt.ca

Pink T-Shirt Day - February 22, 2017

Coldest Night of the Year - February 25, 2017 (Riverside Park)

*Next Staff Rep Meeting - Tuesday, February 28, 2017 (3PM at North Shore Community Centre)
After Staff Rep Training*

*Next General Meeting - Tuesday, March 14, 2017 (NorKam Library - 4:30 PM)
Documents at www.ktt.ca*

Deadline for Nominations for Table Officers / PD Chair Positions - Friday, March 3rd

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A. School PD Day - February 24th

Options for School PD Committees and Members - Visit: www.ktt.ca/professional-development/local-ktt-pd-offerings.html

February 24th is designated as a **school professional development day** and the school PD committee would be organizing events and activities for that day.

Some members are offering workshops that are open to everyone and those are posted in the www.ktt.ca website under Pro-D Corner (in the link PD Workshops - Feb. 24).

The School PD Committee may want to make one or more of these part of the activities for the school's PD program to provide options for teachers at the school. If the school PD committee does not include an activity listed as part of the school's PD program, members can request to participate in these activities after requesting to do so through school administration.

The PD options include:

- 1) **Westsyde Secondary Technology Institute:** There will be workshops related to the use of technology in the classroom and how this can assist in the implementation of the new curriculum. Contact Jeremy Reid (jreid@sd73.bc.ca) for more information.
- 2) **Critical Thinking Through Vertical Math:** Aberdeen Elementary is working on critical thinking through vertical math in the morning and creating a series of vertical math problems. The afternoon options are either focussed on financial literacy (possible focus on classroom store/mall) and Applied Design (intermediate focus). Contact Darcy Martin (dmartin@sd73.bc.ca) for more information.
- 3) **We're All in this Together! A Musical Journey with "Stick and Stone": Creating Arts Curriculum for All Neurodiversities:** Contact Don Bennett (dbennett@sd73.bc.ca) for more information. Teachers will learn games, routines, and songs to improve community in their

classrooms. They will take a musical journey through the book "Stick and Stone" to learn about friendship and inclusion. They will also become familiar with student self-assessment strategies linked to the new curriculum, and will receive detailed lessons to assist them in transporting their students on the journey of "Stick and Stone".

4) **Project Based Learning / New Curriculum:** Andres Ruberg would like to host a workshop on either Project Based learning (developing and assessing meaningful projects) or New Curriculum discussion/planning through core competencies particularly in the areas of numeracy / secondary math or senior secondary computer science. Contact Andres Ruberg (aruberg@sd73.bc.ca) for more information.

5) **Badminton Clinic:** This is a badminton clinic for teachers and is open to elementary and secondary teachers. Contact Ashley Robertson (arobertson@sd73.bc.ca) to register and/or for more information. The session will take place at the Sa-Hali Secondary gym.

6) **Big Little Science Centre (Elementary and Secondary):** There will be sessions at the Big Little Science Centre on Holt Street focussing on new science curriculum. One session will focus on K-7 science and the other on secondary sciences. Contact Susan Hammond (Susan@blsc.org) or Gordon Gore (gordongore0@gmail.com) to register and for more information.

7) **Dance P13y Training:** Dance P13y Training will be held on February 24th and 25th at Valleyview Secondary. Registration is at <https://goo.gl/3Y38iK> and contact Sherry Stade ([sstade@sd73.bc.ca](mailto:ssstade@sd73.bc.ca)) for more information.

8) **Inclusive PE Games:** This workshop is being hosted at Marion Schilling Elementary on February 24th and entails ideas on PE games for keeping most kids active for the most amount of time possible using mini/warm-up games. Registration is at: <https://goo.gl/82iPtW> and contact Sherry Stade ([sstade@sd73.bc.ca](mailto:ssstade@sd73.bc.ca)) for more information.

9) **Digging Deeper Into Project Based Learning:** Registration is at: <https://goo.gl/forms/V8d5CrZSSy0qNq202>. Opt in to a richer, deeper classroom experience! Weave your classroom activities into presentations of learning, marketable products, service to others, and have FUN doing it. This workshop will be a powerful follow-up for those who have encountered PBL previously, or enthusiastic newcomers who are ready to take up the reins, Attending this session connects you with the supports to transform your classroom in the next 90 days. Contact Amanda Russett for more information (arussett@sd73.bc.ca)

There are also provincial workshops in Richmond for New Teachers (www.ktta.ca/images/New_Teachers_Conference_2017.PDF).

Contact the KTTA office (office@ktta.ca) for more information.

B. TTOC Sick Days - Settlement Agreement

The KTTA filed a grievance in 2015 after a Teacher Teaching on Call (TTOC) was denied the ability to use accrued sick leave after working a few days of working in an assignment and after getting ill. This matter was resolved on without prejudice basis for that teacher. Later in the 2015-16 school year, another two TTOCs attempted to use accrued sick leave and was denied. This matter was grieved and referred to arbitration by the BCTF.

The matter was resolved between the parties and TTOCs will be able to now utilize accrued sick leave on the basis as noted below (reflected are the key points of the agreement). Note that the **full agreement** is attached to this newsletter.

- 1) *The parties agree that Teachers Teaching on Call will be provided with the right to use accrued sick leave benefits as set forth in this agreement on a trial basis, effective upon execution of this agreement and continuing until February 28, 2018.*
- 2) *Either the Board or the Union may give notice on or before January 31, 2018 to end this agreement and refer the matter to arbitration for binding resolution. If no notice is provided, this agreement will remain in effect until the parties mutually agree to amend it or the relevant collective agreement language.*
- 3) *In the event the board opts to terminate the agreement and refer the matter to arbitration, the matter will be heard by Arbitrator Hall. To avoid delay, the parties agree to secure tentative dates with Mr. Hall for this purpose between April 1 and June 30, 2018.*
- 4) *TTOC's will be eligible to use accrued sick leave as of the first day of an on-call assignment. In order to be eligible to use accrued sick leave, a TTOC must: a) report to and work on the first day of the assignment fit and ready to assume the duties of their assignment; and b) become ill after commencing work in their assignment.*
- 5) *If a TTOC becomes ill during their assignment, they will report their illness to the school Principal. If a TTOC goes home before lunch, a full day will be charged to their sick bank, and a half day will be charged if the TTOC presents as sick after lunch.*
- 6) *Sick leave granted to a TTOC will continue until the earliest of the following events: a) the TTOC recovers and is able to resume their assignment; b) the teacher being replaced returns; or c) the assignment ends.*
- 7) *A TTOC shall only be required to begin work at school in order to claim a paid sick day on the first day of the assignment. A TTOC can claim a paid sick day, on any subsequent day of an assignment after the first, without having to report to work.*
- 8) *The Board will reimburse the two individual grievors in this matter for the sick leave they would have had the right to access had this agreement been in place at the time of their illnesses. Their sick leave banks will be deducted accordingly.*

This agreement is now in effect so any future breaches of this agreement should be reported to the KTTA office (250-554-1223 or office@ktt.ca).

C. Staff Representative Council Meeting

(North Shore Community Centre - February 28th @3PM)

Meeting Minutes: <http://www.ktta.ca/meeting-minutes.html>

The next Staff Representative Council meeting for Staff Representatives and KTTA Executive Committee members will be held at the North Shore Community Centre on Cottonwood Street. The meeting will be held on February 28th and will start at 3PM (as representatives are provided with release time for February 28th to attend training).

The draft agenda for the meeting will include:

1. *Call to Order (3PM) - Lorraine Balogh / Gregg Hafeli*
2. *Acknowledgment of Aboriginal Territory and Commitment to Solidarity*
3. *Adoption of Agenda*
4. *Adoption of Minutes (October 17, 2016)*

5. *Political Action - Presentation from Local NDP candidates Barb Nederpel / Nancy Beppe*
6. *Endorsement - BCTF Judicial Council Nominee (Lorraine Balogh)*
7. *Notice of By-Law Changes (Society Act, Commitment to Solidarity)*
8. *Grievance Report*
9. *Q and A*
10. *Adjournment / Draw - 4PM*

Political Action

Amanda Jensen (KTTA 1st VP) is the Political Action chair and will provide an update on committee activities and what is planned to ensure public education is a vote determining issue prior to the May 9th election. NDP candidates Barb Nederpel and Nancy Beppe have requested to speak with staff representatives and will have a short Q and A if time permits. The Green Party candidates have asked to speak with representatives as well and time will be provided at the April meeting for this purpose.

BCTF Judicial Council Endorsement

Lorraine Balogh is running for re-appointment to the BCTF Judicial Council and is seeking endorsement from the local to run for this position. This position is filled through a vote by the BCTF Local Representatives at the BCTF Representatives Assembly at the end of May, 2017.

By-Law Changes

The KTTA needs to review by-laws to ensure compliance with the new Society's Act. The Act must prevail over any by-law if there is an inconsistency. As such, notice of motion will be provided as those by-laws will need to be voted on at the KTTA Annual General Meeting in May. A notice of motion will also be made to enshrine the Commitment to Solidarity into the KTTA By-Laws including mechanisms for enforcing those provisions.

Grievance Report

The KTTA Table Officers will provide a written report with the recent grievances and take questions from representatives regarding those grievances.

D. Pink Shirt Day - February 22nd

Pink shirt day started from an incident in a Nova Scotia school to symbolize a stand against bullying and specifically homophobic and transphobic bullying. In that incident, a grade 9 student was bullied for wearing a pink shirt on the first day of school which resulted in two senior students purchasing pink shirts for others to support the young student.

We are encouraging members to wear pink, purple or blue clothing to help mark the day.

E. Coldest Night of the Year - February 25th

(From KDLC)

Members of the Kamloops and District Labour Council will be taking action to assist the immediate needs of poverty in our community by joining team KDLC 2017 for the Coldest Night of the Year.

All of the proceeds stay right here in Kamloops and help the New Life Community Kamloops serve the hungry, homeless, and hurting.

And then on February 25th, we will walk as a team with our coveted Coldest Night Toques and union flags to show that labour in Kamloops cares about our community and everyone in it.

How to get involved: You or your local can donate directly to Team KDLC 2017. You can sign up as a team member and gather donations from your local and/or friends.

More information and register at: www.coldestnightoftheyear.org.

Start by clicking on the Register Tab. Scroll down to "join a team" and follow process of creating a profile. Please indicate somewhere in your profile which union local you belong to ("KTTA").

Search for KDLC 2017.

From here there is a lot of resources available to help you recruit team members and donations and it couldn't be more inclusive or user friendly.