

CLASS SIZE and COMPOSITION PROCESS

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IMPORTANT NOTE ON CLASS ORGANIZATION:

The following is **direction from the BCTF** regarding class construction:

That until a final agreement is reached under LOU #17, members only participate in staffing school organization decisions that are consistent with the class size limits, specialist teacher ratios, and other collective agreement guarantees restored by the Supreme Court of Canada, and that the Federation fully support all members in this action.

Teachers and secondary counsellors who are involved in the creation of classes are to NOT organize classes that breach the collective agreement limits. This will be an issue when school administration attempt to place more than three (3) students with special needs in the class as the district is only holding to those numbers pertaining to students with "low" incidence special needs.

Staff Committees:

All schools should be forming staff committees. I have attached a Q and A about staff committees with some direction on process. Essentially, the staff representative(s) would call a meeting for only KTTA staff to discuss the formation of such a committee. The purpose of the committee would be best to focus on workload issues and class organization at this time. Teachers can use this committee to construct an organization of classes that meets the class size and in particular, composition limits in the collective agreement.

Class Size and Composition - Process and Disputes

The KTTA and District have agreed to the class size maximums and the reduction of class size maximums based on the number of students with low incidence special needs in the class.

The KTTA and District have a dispute about whether students with high incidence special needs (Q-R) are included in the limit of three (3) students with special needs in a class (before another class needs to be created) and about whether students with Category H designation are high or low incidence (the KTTA believes this is a low incidence designation).

These disputes are happening around the province and there is a dispute resolution mechanism in the Provincial Memorandum of Agreement that will see these matter resolved no later than November, 2018.

Attached is information about:

- 1) Restoration of Class Size / Composition Process (incl. local language)
- 2) School Staff Committees

If you have any questions regarding these issues, please let us know.

We strongly urge schools to start forming school staff committees to ensure that school organization and class construction meets the contractual class size and composition limits.

NOTE: Please form a school staff committee no later than Friday, April 21st and let the KTTA office know when you have formed one.