

## **KTTA News - April 21, 2017**

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Go to KTTA website for information ([www.ktt.ca](http://www.ktt.ca))

**KTTA Professional Development Day - Friday, April 24th (visit [www.ktt.ca](http://www.ktt.ca) for information)**

**KTTA Annual General Meeting - Tuesday, May 16th (4:30 PM at NorKam Secondary)**

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### **A. School District Budget**

The district presented its draft budget on Wednesday, April 12th (and the power point is attached for your information). The district stated that it is expected to have about the same number of students in the district this year as last year. In addition to this, the Memorandum of Agreement that restores class size, composition, and specialist ratio language to the collective agreement will be funded by the province through a separate fund called the "Classroom Enhancement Fund".

The district is expecting an additional \$1,760,781 to its Operating Budget in addition to the \$7,528,161 from Special Purposes Funding to ensure compliance with restored class size/composition language from the 1998-2001 collective agreement.

The additional Special Purposes Funding will incorporate the Education Fund (LIF) and the Priority Measures Funding from January (annualized).

There will be an additional 26FTE teaching positions added to what is currently in the system (from the Education Fund and the Priority Measures Funding). This will mean an additional 55-60 FTE positions compared to last school year.

The district also acknowledged that it will receive some savings from the reduction in MSP premiums and Hydro. The KTTA noted that this additional revenue should go into staffing.

After the KTTA queried about the specialist positions (LART and Counsellors) that are over the required number according to the 1998-2001 ratios, the district noted that it would retain service levels and is not being required to cut those positions.

The KTTA will review the budget and respond to the district by May 1st.

The attached is the presentation from the district and we ask members to forward us any thoughts on the budget that we can incorporate into a letter to the district.

## **B. KTTA Annual General Meeting (Tuesday, May 16th)**

The KTTA Annual General Meeting will be held on Tuesday, May 16<sup>th</sup> at 4:30 PM at NorKam Secondary School - in the library.

Elections for Executive Committee positions will be held at this meeting. If you are interested in the positions noted below, please email or call the KTTA office ([office@kttta.ca](mailto:office@kttta.ca) or 250-554-1223) to nominate yourself or come to the meeting and put your name forward for the position.

The **Executive Committee positions** that need to be filled at this meeting include:

(3) Kamloops District Local Representatives: attend provincial Representative Assembly meetings three times a year and the BCTF Annual General Meeting in March.

(1) North Thompson Local Representative: (same as above)

(6) Members at Large: attend Executive Committee meetings and sit on committees as may be requested by the Executive Committee - MALs are elected based on a ward system - 1 Barriere, 1 Chase, 1 Logan Lake, 1 North Thompson, 2 Kamloops

(1) Aboriginal Education Chair: sit on the district First Nations Advisory Committee and assist with or lead First Nations education initiatives in the district.

(1) Action Chair: lead political action initiatives in the district and do external public relations

(1) Bargaining Chair: lead bargaining committee and team in negotiations with district

(1) Health and Safety Chair: attend district Health and Safety meetings and assist local office in dealing with H and S issues in district

(1) Labour Liaison Chair: attend district Labour Liaison meetings and bring non-contractual concerns to district administration's attention and work with local office to attempt resolution on those matters

(1) Public Relations Chair: create publications for members and assist president in member communication

(1) Social Chair: organize social events for teachers

(2) Social Justice Chairs: lead social justice initiatives in the district and assist local office in organizing social justice events

(1) Treasurer: prepare budgets, oversee financial affairs of KTTA, act as signing officer

(1) TTOC Chair: connect with TTOCs in the district and work with local office to address issues brought forward by TTOCs

**Bargaining Committee Positions**: This meeting will also be electing four secondary, four elementary, and one DL bargaining committee positions.

The **Draft Agenda** for the AGM will include:

1. Call to Order 4:30 PM - Lorraine Balogh / Gregg Hafeli
2. Acknowledgment of Traditional Territory / Committee to Solidarity Statement
3. Adoption of Agenda
4. Adoption of Minutes from 2016 AGM
5. Election of Executive Committee and Bargaining Committee positions
6. Union Service Award 2016-17
7. Budget and KTTA Union Fee for 2017-18 School Year
8. By-Law Amendments and Policy Changes
9. Class Size / Composition
10. Motion to Destroy Ballots
11. Door Prize and Adjournment (6:30PM)

## C. Proposed Policy/By-Law Amendments

The KTTA Staff Rep Council and Executive Committee are recommending by-law changes that should address changes to the Society's Act as well as incorporating the Solidarity Statement. They are also both recommending policy changes relating to the Hardship Funds and School Staff Committees.

There will also be policy changes brought forward relating to the KTTA Scholarship / Bursary Awards. These policy changes were created by a committee of KTTA Table Officers, Executive Committee members and Counselling LSA Members.

Please review these prior to the Annual General Meeting where they will be brought forward for discussion and debate.

## D. Teacher Staffing 2017-18

The School District will soon be releasing its draft budget for 2017-18 school year. Based on the Memorandum of Agreement from March 3, 2017 restoring the class size and composition provisions from the pre-2002 contract, the district will need to hire a number of positions into the district. As such, there is likely to be little to no surplus designations this year.

The **Spring Staffing Process** is attached to this email for members to review (note that surplus and layoffs are unlikely to occur this year). The timelines are also set out here regarding the staffing process for the next three months.

- April: Discussions between administration and staff regarding staffing for next year at the schools. Consultations regarding assignments for next year.
- End of April: Surplus designations **if necessary** in schools that have a greater number of teaching staff than is allotted from the district based on student numbers by grade level / course
- 2nd - 3rd Week of May: First round of postings for teachers returning from leave, teachers declared surplus, and teachers requesting a transfer (held position at same school for 3 years or part time increasing FTE)
- First Week of June: Second round of postings for teachers returning from leave, teachers declared surplus, teachers requesting a transfer, Recall teachers (term certain teachers), and TTOCs
- Third Week of June: Third round of postings for all teachers.
- Third Week of August: Fourth round of postings for all teachers (including term certain positions)