

## **KTTA News - April 11, 2017**

David Komljenovic ([president@ktt.ca](mailto:president@ktt.ca) / 250-320-1825) / Amanda Jensen ([1vp@ktt.ca](mailto:1vp@ktt.ca) / 250-819-3090)

**Go to KTTA website for information ([www.ktt.ca](http://www.ktt.ca))**

*KTTA Staff Rep Council - Tuesday, April 18 (KTTA Office @4:30PM) - Agenda Attached*  
*KTTA Professional Development Day - Friday, April 24th (visit [www.ktt.ca](http://www.ktt.ca) for information)*  
*SD73 Budget Consultation - Wednesday, April 12th (School Board Office @5PM)*  
*KTTA Annual General Meeting - Tuesday, May 16th (4:30 PM at NorKam Secondary)*  
*NOTE: By-Law Amendments for 2017 KTTA Annual General Meeting Attached*

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### **A. KTTA Professional Development Day (Friday, April 24th)**

The KTTA professional development committee is hosting another district professional development day on Friday, April 24th (keynote at NorKam Secondary). If you have not registered, please go to the KTTA website ([www.ktt.ca](http://www.ktt.ca)) and register by clicking the "Register" button inside the District PD Day logo at the top of the webpage.

If you have any questions or are having difficulty registering, please contact the KTTA office at 250-554-1223 or email at [office@ktt.ca](mailto:office@ktt.ca).

Thank you to KTTA PD Chair Bev Brown, the KTTA PD committee and KTTA Office Manager Lana Rachey for organizing this event.

### **B. KTTA Table Officer and PD Chair Elections (2017-18)**

The deadline for nomination forms for KTTA Table Officer positions (president, 1st vice president, 2nd vice president) and PD Chair was Friday, March 3rd.

Congratulations to the following individuals who were acclaimed to the KTTA Table Officer positions:

President:	Amanda Jensen
1st Vice President:	Laurel Macpherson
2nd Vice President:	Darcy Martin

The KTTA Returning Officer Jeremy Reid coordinated the election for PD chair on April 5-6 in all school sites and the KTTA office. The following is the result of that election as reported on April 10th.

<b>Bev Brown</b>	<b>83%</b>
Corine LeBourdais	16%

Spoiled/Blank 1%

Thank you to both candidates for putting their names forward and congratulations to Bev Brown on her re-election as KTTA PD Chair for the 2017-18 school year.

### **C. KTTA Annual General Meeting (*Tuesday, May 16th*)**

The KTTA Annual General Meeting will be held on Tuesday, May 16<sup>th</sup> at 4:30 PM at NorKam Secondary School - in the library.

Elections for Executive Committee positions will be held at this meeting. If you are interested in the positions noted below, please email or call the KTTA office ([office@ktt.ca](mailto:office@ktt.ca) or 250-554-1223) to nominate yourself or come to the meeting and put your name forward for the position.

The **Executive Committee positions** that need to be filled at this meeting include:

- (3) Kamloops District Local Representatives: attend provincial Representative Assembly meetings three times a year and the BCTF Annual General Meeting in March.
- (1) North Thompson Local Representative: (same as above)
- (6) Members at Large: attend Executive Committee meetings and sit on committees as may be requested by the Executive Committee- MALs are elected based on a ward system - 1 Barriere, 1 Chase, 1 Logan Lake, 1 North Thompson, 2 Kamloops
- (1) Aboriginal Education Chair: sit on the district First Nations Advisory Committee and assist with or lead First Nations education initiatives in the district.
- (1) Action Chair: lead political action initiatives in the district and do external public relations
- (1) Bargaining Chair: lead bargaining committee and team in negotiations with district
- (1) Health and Safety Chair: attend district Health and Safety meetings and assist local office in dealing with H and S issues in district
- (1) Labour Liaison Chair: attend district Labour Liaison meetings and bring non-contractual concerns to district administration's attention and work with local office to attempt resolution on those matters
- (1) Public Relations Chair: create publications for members and assist president in member communication
- (1) Social Chair: organize social events for teachers
- (2) Social Justice Chairs: lead social justice initiatives in the district and assist local office in organizing social justice events
- (1) Treasurer: prepare budgets, oversee financial affairs of KTTA, act as signing officer
- (1) TTOC Chair: connect with TTOCs in the district and work with local office to address issues brought forward by TTOCs

**Bargaining Committee Positions:** This meeting will also be electing four secondary, four elementary, and one DL bargaining committee positions.

The **Draft Agenda** for the AGM will include:

1. Call to Order 4:30 PM - Lorraine Balogh / Gregg Hafeli
2. Acknowledgment of Traditional Territory / Committee to Solidarity Statement
3. Adoption of Agenda
4. Adoption of Minutes from 2016 AGM
5. Election of Executive Committee and Bargaining Committee positions
6. Union Service Award 2016
7. Budget and KTTA Union Fee for 2016-17 School Year
8. By-Law Amendments and Policy Changes

- 9. Class Size / Composition
- 10. Motion to Destroy Ballots
- 11. Door Prize and Adjournment (6:30PM)

#### **D. District Budget Process - April 21st**

The School Board will be conducting a budget consultation with the KTTA, CUPE, and the public on April 21st at 5PM at the School Board Office boardroom.

We have met with members across the district and appreciate the input we received on the budgetary needs in the schools to address class size, class composition, specialist teachers, and resources pertaining to new curriculum or technology. This will help form our questions and responses to the district to push for funding to ensure these needs are met.

If there are any suggestions for questions or for budget needs in your schools, please email those to the KTTA at [office@ktt.ca](mailto:office@ktt.ca).

#### **E. Teacher Staffing 2016-17**

The School District will soon be releasing its draft budget for 2017-18 school year. Based on the Memorandum of Agreement from March 3, 2017 restoring the class size and composition provisions from the pre-2002 contract, the district will need to hire a number of positions into the district. As such, there is likely to be little to no surplus designations this year.

The **Spring Staffing Process** is attached to this email for members to review (note that surplus and layoffs are unlikely to occur this year). The timelines are also set out here regarding the staffing process for the next three months.

April: Discussions between administration and staff regarding staffing for next year at the schools. Consultations regarding assignments for next year.

End of April: Surplus designations **if necessary** in schools that have a greater number of teaching staff than is allotted from the district based on student numbers by grade level / course

2nd - 3rd Week of May: First round of postings for teachers returning from leave, teachers declared surplus, and teachers requesting a transfer (held position at same school for 3 years or part time increasing FTE)

First Week of June: Second round of postings for teachers returning from leave, teachers declared surplus, teachers requesting a transfer, Recall teachers (term certain teachers), and TTOCs

Third Week of June: Third round of postings for all teachers.

Third Week of August: Fourth round of postings for all teachers (including term certain positions)