

POST ON ALL BULLETIN BOARDS

KTTA JOINT LABOUR LIAISON COMMITTEE MEETING Wednesday, November 16, 2016

PRESENT: KTTA: D. Komljenovic, President - KTTA
A. Jensen, Vice President - KTTA
T. Dalglish, Liaison Rep.

Administration: S. Olsen, Associate Superintendent - Human Resources
S. Bowers, Director - Human Resources
R. Kienlein, District Principal - Human Resources
J. Robinson, Director of Curriculum & Instruction
G. Reilly, Principal - Arthur Stevenson

Trustees: M. Wade, Vice-Chair
G. Watson, Trustee

David Komljenovic
KTTA

CALL TO ORDER

Chairperson Kienlein called the meeting to order at 3:35 p.m.

ADOPTION OF MINUTES

The minutes of the October 13, 2016 meeting were adopted as circulated.

ADOPTION OF AGENDA

The agenda was amended to show Alternate Contact Methods for TTOCs added to New Business.

OLD BUSINESS

Secondary Calendar:

A KTTA representative asked if any more discussion has been held at admin. meetings around flexibility at the end of the semester/school year. Management advised that each school administrator will be looking at their specific needs based on the size of the school and other issues. School administrators will make those decisions individually in order to be flexible to the needs of their staff. The KTTA representative suggested there could be some review of other districts as well, and suggested specifically Surrey as a district to look at.

Reporting/Fresh Grade Status:

Management advised that Director Robinson has been invited to speak to this issue. The KTTA representative asked if FreshGrade will replace the requirements for next year's reporting at elementary? At this time management is unable to provide insight into what things may look like next year. FreshGrade is a tool the district has invested in that teachers may choose to use.

Management clarified that teachers will still be expected to use MyEdBC to report out to parents three times per year, at least for the 2016-17 school year. The KTTA representative advised they know that teachers in other districts are using other methods of reporting and stated members would prefer another method of reporting. Management clarified that the overall goal is to more effectively communicate student learning to parents.

The KTTA representative advised they have been told there are issues with consistency between schools in terms of expectations of what has to be recorded for student progress. The understanding is that at elementary you have to say what the student can do, areas for improvement, and suggestions for how to work towards the goals. Those three issues can be a few sentences in one school, and a few paragraphs in another, and members are asking for consistency. Overviews are an issue for members, as they feel there is superfluous information required. It was requested this be mitigated where possible by the district. Management requested specific information in order to follow up with the principals at those worksites.

OASIS Programming - E-mails:

Management advised that this issue will be addressed as part of a current grievance.

Curriculum Implementation:

A KTTA representative stated this issue has been raised previously, and advised that during school visits members are saying the primary stressor is a lack of learning resources, specifically books, and would appreciate additional funding and guidance. In the elementary school setting teachers are finding it difficult to differentiate instruction as libraries have gotten smaller, and with the move to increase technology it is challenging for teachers to know how to access information at each student's level. Management advised this is something the district is looking at. The principal representative strongly encouraged speaking with Andrea Wallin at the Henry Grube Education Centre, as she would be a great resource.

NEW BUSINESS

Working Conditions:

The KTTA representative advised that working conditions are an issue, and referred specifically to composition and resources. This is a primary concern for teachers during KTTA school visits. The representative requested a meeting with the district to discuss working conditions in certain schools, and allocation of Learning Assistants. Management suggested this discussion be held with Superintendent Sidow.

TTOC Keys to Classrooms:

A KTTA representative stated that some time ago a conversation was held regarding TTOCs not getting keys to classrooms or common areas when they arrive at the school. Administrators have informed TTOCs that keys will go missing and it's a cost factor for the schools. Management advised there have been no general comments heard on keys. If there are specific schools where this is an issue the representative was asked to provide that information to management to follow up.

Alternate Contact Methods for TTOCs:

A KTTA representative advised the TTOC chair has been actively speaking with the new TTOCs and a number of TTOCs who are dispatched in the morning for half-day callouts miss calls for afternoon work because they're unable to answer their phones. The representative inquired if it's possible to look to see if the individual is already dispatched and if so, leave a phone message at the school. Management will look to see if there are any options within the system to see if this would be possible but doesn't believe it's a possibility.

Adjourned 4:07 p.m.

**NEXT MEETING:
December 8, 2016 in the Board Room**

SIGNED:



Chairperson

and



Co-Chairperson

Labour/Management Liaison Committee