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KTTA JOINT LABOUR LIAISON COMMITTEE MEETING Thursday, May 11, 2017

PRESENT: KTTA: D. Komljenovic, President - KTTA
Administration: S. Olsen, Associate Superintendent – Human Resources
S. Bowers, Director – Human Resources
R. Kienlein, District Principal – Human Resources
K. Brewer, Principal – TREC
G. Reilly, Principal – Arthur Stevenson
Trustees: M. Wade, Chair
G. Watson, Vice-Chair

**NEXT MEETING:
June 8, 2017 in the
Board Room**

CALL TO ORDER

Chairperson Kienlein called the meeting to order at 3:33 p.m.

ADOPTION OF MINUTES

The minutes of the April 13, 2017 meeting were adopted as circulated.

ADOPTION OF AGENDA

The agenda was amended to show TTOC List Update added to Old Business.

OLD BUSINESS

New Curriculum and Resources

The KTTA representative advised that the issue of the funds from the ministry was raised at the last meeting and inquired what the process will be at the schools. Teachers have been told what it can and cannot be used for, and the representative's understanding is it's meant to be used to supplement PAC funding to fund equipment or items for delivery of the equipment (digital, resources, textbooks). A representative did meet with the Director of Instruction and members are being told it cannot be used for textbooks. The union would appreciate consultation at the school level, and inquired about the process. Management advised that a meeting was held May 2 with an advisory group who looked at the guidelines and allocation of funding. Principals and vice principals have been provided with an overview of the plan to allocate funds to schools. Consideration will be given to remote and rural schools and those who can demonstrate need, as per provincial guidelines. It was determined the funds won't be used for textbooks as it is a one-time funding source and textbooks should come out of ongoing and reliable funding sources. This information was shared with principals to discuss with their staff. Management advised each school has now received their allocation and a consultation process will take place at schools with the PAC. It was the KTTA representative's understanding that the goal of the funding was to alleviate some of the fundraising pressure on the PAC or to provide resources for the new curriculum.

Reporting

The KTTA representative advised issues have been raised around the potential of different reporting methods. It is their understanding that only the year-end report is required. Management advised that the reporting order is currently an

interim order, and will be looking at the district's policy on reporting and updating it to reflect the way teachers are communicating with teachers and parents. It was also suggested that in the new school year a group meet to look at the order and policy to determine next steps. This group would include administrators and teachers and would take place when the final order is in place. In the meantime the District will continue to meet the current requirements of the ministry.

TTOC List Update

The KTTA representative advised the shortage of TTOC coverage is creating anxiety and issues within the system and pulling support from students. There was a small increase in partial availability. Compared to last month the teachers that are .8 or greater declined by 9. Those with limited availability (0.5 to 0.8) decreased by 3. Partial availability (0.1 to 0.5) increased by 6. Those with full availability increased by 11. On average, 21 additional TTOCs are required. The representative appreciated the District's efforts to address the issue.

Management advised employment has been offered to 32 additional teachers, who have accepted the offer. Approximately 25 will be onboarded in the next week. However, not all will be available to work immediately. 14 of these are new graduates who are limited to working up to 20 days prior to receiving their certification.

NEW BUSINESS

Secondary Year End Reporting

The KTTA representative advised this is reference to the turnaround, as in some secondary schools the timeline between students handing in materials and reporting deadlines is of concern. Teachers are advising more turnaround days/time is required. In other districts this varies from 3-5 days. The representative requested consistency between the schools. In one school students can hand in materials after reports are due. The representative requested this issue be raised with administrators to be resolved before June. Management advised they have raised the concern around the one specific school with the Assistant Superintendent, who agreed it was not reasonable and will follow up to ensure this has been communicated.

Adjourned 3:51 p.m.

SIGNED: Chairperson and Co-Chairperson
Labour/Management Liaison Committee