

POST ON ALL BULLETIN BOARDS

KTTA JOINT LABOUR LIAISON COMMITTEE MEETING Thursday, March 9, 2017

PRESENT: KTTA: D. Komljenovic, President - KTTA
A. Jensen, Vice President – KTTA

Administration: S. Olsen, Associate Superintendent – Human Resources
R. Kienlein, District Principal – Human Resources
K. Brewer, Principal – TREC
G. Reilly, Principal – Arthur Stevenson

Trustees: None present

**NEXT MEETING:
April 13, 2017 in the
Board Room**

CALL TO ORDER

Chairperson Kienlein called the meeting to order at 3:34 p.m.

ADOPTION OF MINUTES

The minutes of the January 10, 2017 meeting were adopted as circulated.

ADOPTION OF AGENDA

The agenda was amended to show TTOC List Update added to New Business.

OLD BUSINESS

Curriculum Implementation:

A KTTA representative requested an update on the process the district is going through to consult with stakeholders around the allocation of resources. Management advised they are hoping to hear about funding on March 14th, and will provide more detail once confirmation has been received.

Reporting:

A KTTA Representative advised they are still hearing a lot of complaints about the current reporting system. One issue relating to curriculum is the perception was that there would be a gradual introduction to the curriculum, which is not occurring in some schools. This is taking place through student reporting. Management clarified that concerns relate to pace and expectations, and it was suggested that conversations continue to be held between management and the union around specific situations that arise. The implementation will continue and the district wants it to be successful. The representative also requested the District continue to pressure Fujitsu around the downtime with the program. Clarification was received around ADST and careers, and specific instances will be brought to the attention of Human Resources.

NEW BUSINESS

Mother Goose:

A KTTA representative advised this is an issue that arose out of one school, but may be an issue in others as well. The program takes place in libraries in some elementary schools, and the issue occurs when the program takes place during the day and displaces teachers. It was requested that there be minimal disruption and schools look at times outside of the work day. Management advised the issue will be taken under consideration,

but stressed the importance of the Mother Goose program in preparing students for school.

Parking Issues:

A KTTA representative stated that the concern is around snow piles during winter and the effect on parking where staff park on the streets. Complaints have been received from neighbours. The representative asked if the District can work with the City around snow removal for street parking. Management will explore the issue, including where the neighbors take the complaints.

Academic Intervention:

A KTTA representative advised this issue was raised by one secondary school, but has been a topic of discussion for a number of others. The specific issue deals with the concern that AI is being used to replace detention. In an instance where a student is falling behind in their coursework or a teacher has concerns the student may not be able to pass the course the student is referred to AI. The perception is that the same program is being used for students with behaviour issues. Management clarified that at times it is difficult to differentiate between students with behaviour issues and those requiring additional academic supports. It's recognized the two do occur from time to time, but those sent to AI are always sent because they have work to do. Each school will have a written program for their specific AI model.

TTOC List Update:

A KTTA representative advised there are 252 on the TTOC list, down from 267 a month ago. 113 of these have an assignment of some sort. The number of not available has not changed significantly, up to 23% from 21%. These include people in a 0.8 FTE assignment or greater. The number of retired TTOCs and those with full availability has changed very little. Management advised 5 new TTOCs have been hired, and up to 15 more interviews will be held next week. Management is also keeping a close eye on the days where there are TTOC shortages. The KTTA representative stated that the lack of TTOC coverage is a concern for members, particularly LARTs who are being pulled to cover as necessary. Management advised further hiring will be done as needed.

Adjourned 3:54 p.m.

SIGNED: Chairperson and Co-Chairperson
Labour/Management Liaison Committee