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KTTA

KTTA JOINT LABOUR LIAISON COMMITTEE Thursday, April 13, 2017

PRESENT: KTTA: D. Komljenovic, President - KTTA
A. Jensen, Vice President - KTTA
T. Dalgleish, Liaison Rep.

Administration: S. Olsen, Associate Superintendent - Human Resources
S. Bowers, Director - Human Resources
B. Hamblett, Assistant Superintendent - Secondary
K. Brewer, Principal - TREC
G. Reilly, Principal - Arthur Stevenson

Trustees: M. Wade, Chair
G. Watson, Vice-Chair

**NEXT MEETING:
May 11, 2017 in the
Board Room**

CALL TO ORDER

Chairperson Dalgleish called the meeting to order at 3:30 p.m.

ADOPTION OF MINUTES

The minutes of the March 9, 2017 meeting were adopted as circulated.

ADOPTION OF AGENDA

The agenda was amended to show TTOC List Update added to Old Business.

OLD BUSINESS

New Curriculum:

A KTTA representative advised they had asked about how resources will be allocated with the funds provided by the Ministry which amount to approximately \$50/student. Assistant Superintendent Hamblett advised Director Carson has been tasked with this and a plan will be developed and brought forward. More information will be shared once available and Director Carson will be invited to come and speak to the issue at the next meeting.

Reporting:

A KTTA representative advised the primary issue around reporting is how it relates to the new curriculum. The understanding is there was supposed to be some process to look at how reporting will be done in the future. The representative inquired as to where this process stands. Management advised this will also fall under Director Carson and will follow up and report back.

Academic Intervention:

Assistant Superintendent Hamblett clarified that the specific concern is that Academic Intervention is being used to replace detention. Academic intervention fits into the response intervention model as some students need additional supports in one form or another to get their work done. Not all students will require intervention. The issue was discussed at the admin. meeting and secondary principals were asked to share their AI Program Model, including who supervises the program. A KTTA representative advised the issue was raised by a few secondary schools where teachers advised students were being

referred to admin. for behaviour issues and the students would end up in AI. A KTTA representative stated they had been told that a few schools are re-vamping their AI program.

TTOC List Update:


A KTTA representative advised the list has not changed significantly since last month's meeting. There were 252 last month, and 242 at this time. The number of teachers in an assignment 0.8 FTE or greater went from 58 (23%) to 65 (26%). The number with limited availability (0.5714 to 0.79) went from 32 (13%) to 31 (12%). Likely these individuals increased their FTE. The number with partial availability went from 23 (9%) to 22 (9%).

The representative is bringing this issue forward as there is concern when there are 18 unfilled positions and staff are being pulled from their absences. Management advised there were 117 absences today. Recruitment is ongoing and new TTOCs will be onboarded next week. Recruitment is an issue for districts throughout the region. Management attended a job fair at SFU this past week. The KTTA representative advised their concern is there are people who are trying to get hired on in Kamloops and who have perhaps gone through the interview process but have been unsuccessful, despite the fact they only want to work in Kamloops. Management advised that, as is the case with all employee categories, not all individuals who are interviewed will be successful. Management puts forward their best effort to put the best people in the classroom.

NEW BUSINESS

No new business.

Adjourned 3:55 p.m.

SIGNED:  Chairperson

and

 Co-Chairperson

Labour/Management Liaison Committee