

**KAMLOOPS THOMPSON TEACHERS' ASSOCIATION  
EXECUTIVE COMMITTEE MEETING MINUTES  
Thursday, April 6<sup>th</sup>, 2017, KTTA office**

Present: T. Dalgleish, B. Celesta, D. Komljenovic, D. Whelen, G. Hafeli, B. Brown, D. Martin, R. Bonderud, L. Macpherson, A. Jensen, C. McCauley, N. Penney, K. Scott, S. Konkin, L. Rachey- recorder.

The meeting was called to order at 4:30 p.m., N. Penney- Chair.

The Chair acknowledged the First Nation and recited the Commitment to Solidarity.

Konkin/Jensen

That the agenda be adopted.

Carried

Bonderud/Hafeli

That the minutes of the March 8<sup>th</sup>, 2017 Executive Committee Meeting be adopted.

Carried

**President's Report-** attached

**Vice-President's Report-** attached

**Stewardship Report-** reviewed

**Financial Report-**

Jensen/Komljenovic

That the meeting move into committee.

Carried

The meeting rose from committee and reported that financial matters were discussed and a motion was passed. The Treasurer submitted a current budget overview.

**Grievance Report-**

Bonderud/McCauley

That the meeting move into committee.

Carried

The meeting rose from committee and reported that grievances were discussed.

**PD Planning-**

Details are in place for April 24<sup>th</sup> and registration closes on Thursday, April 13<sup>th</sup>, 3:30 p.m. The actual booklet design was discussed and it was recommended to format it as in years prior, ie: workshops with the session number (A1, B1, etc.,) listed beside the workshop description so that it is not confusing when you go to the registration site.

**Heavy Metal Rocks-**

The KTTA is donating a \$500 bursary to the program. Requirements for the bursary will mimic the description of KDLC's bursary which includes 'perseverance, overcoming adversity'.

### **Class Size/Composition-**

The president attended the President's Meeting yesterday; two main issues discussed were a) language re limits of 3 low incidence students per class and b) category H?, this is considered to be low incidence.

### **Political Action-**

Our committee is not receiving very much participation (2 persons). They are conducting Member to Member Blitzes. From April 12 to election day there will radio advertisements (4-5 times per day). April 13<sup>th</sup> the KTTA is co-sponsoring an Education All Candidates Forum in the Barber Centre at TRU.

Komljenovic/Hafeli

That the adjournment be extended until New Business is completed.

Carried

### **Counsellor LSA-**

There will be a meeting on April 20<sup>th</sup> to discuss criteria for the KTTA bursary/scholarship awards.

### **2 Week Spring Break-**

The Table Officers are lowering the pressure re this issue as the School Board has not responded to any of their efforts to review this decision.

### **Okanagan Zone Meeting-**

Rooms have been booked at the Vernon Lodge.

Komljenovic/Jensen

That the KTTA Executive Committee endorse L. Macpherson to attend the April 28/29 Zone Meeting in Vernon in the Social Justice role

Carried

### **Policy and By-Laws-**

Komljenovic/Scott

That the KTTA Executive Committee recommend to the 2017 Annual General Meeting an Amendment to the Constitution and to amend by-Law 1 as noted below with the current By-Law 1 becoming By-Law 2, By-Law 2 becoming By-Law 3 and so on retaining all other by-Laws with this new numbering.

Constitution:

*Clause 4:* This society is a member-funded society. It is funded primarily by its members to carry on activities for the benefit of its members. On its liquidation or dissolution, this society may distribute its money and other property to its members.

*By-Law 1*

Where the Constitution or the By-Laws of the Association are inconsistent with the Societies Act, the provisions of the Societies Act prevail.

Carried

Komljenovic/Macpherson

That the KTTA Executive Committee recommend to the 2017 Annual General Meeting the following as new By-Law 17

*By-Law 17*

The following Commitment to Solidarity guides the conduct of members participating in KTTA meetings:

1. We believe that Union solidarity is based on the principle that all members are equal and deserve mutual respect.
2. We understand that an inclusive Union is a strong Union, and commit to embracing both unity and diversity.
3. We commit to ensuring that members of equity-seeking groups are welcomed, fully included, and treated equitably and respectfully at all Association meetings and events.
4. We believe that all members have the right to feel safe and be treated with dignity at KTTA meetings.
5. We commit to conducting all KTTA meetings in an environment free from harassment, discrimination, and intolerance.
6. We undertake to give our full attention to members, presenters, and invited guests who address our meetings.
7. We value vigorous discussion, welcome active participation, and encourage members to share perspectives and debate positions because through such debate we develop strong policies and practices.
8. We appreciate that our Union has a long and spirited tradition standing up for firmly held views, and that we do this internally with each other and externally as a collective.
9. We respect our democratic processes and understand that, once our decisions are made, the collective position prevails.

Carried

Komljenovic/Jensen

That the KTTA Executive Committee recommend to the 2017 Annual General Meeting the following new policy:

*Policy 27- Hardship Fund*

*27.A Annual Hardship Fund*

27.A.01 That each year, the KTTA Annual General Meeting shall establish an 'Annual Hardship Fund' of not less than \$1000 for membership hardship.

27.A.02 That the released Table Officers may distribute amounts of not more than \$200 per member per year in the form of gift cards from this fund provided that such distribution is consistent with KTTA By-Laws and Policies and there is reasonable hardship.

27.A.03 That each year, the Executive Committee shall establish a guideline to reasonable hardship for this fund and receive a report of all monies distributed at least twice a year.

Carried

*(27.B Hardship Fund This recommendation will be discussed at the next meeting.)*

Komljenovic/Jensen

That the KTTA Executive Committee recommend to the 2017 Annual General Meeting the following amendment by replacement of Policy 1.D.07

- a) That each school shall be encouraged to establish a school staff committee with the following guiding their purpose:
- i. The staff committee be open to the entire membership on staff and established by a formal vote annually in accordance with procedures established by the staff.
  - ii. The chairperson or co-chairpersons be elected by the committee. In the absence of elections, the staff representative(s) shall be the chairperson or co-chairpersons.
  - iii. Regular meetings would be held throughout the year, a draft agenda would be published prior to the meeting and minutes of the proceedings would be recorded and shared upon request.
  - iv. A quorum of the staff committee would be determined by the staff.
  - v. The staff committee shall operate in accordance with the Collective Agreement and KTTA By-Laws and Policies.
  - vi. If funds are available from the Association, staff committee members may receive release time to perform their work.
- b) That the KTTA establish a fund of not less than \$5000 each year to support school staff committees with release time. The KTTA Executive Committee shall determine the distribution of the fund on an equitable basis if practicable.
- c) That the KTTA advocate for the teaching staff of each school to have the right to participate in any policy decisions that affect the learning and working conditions in the school.
- d) That the prerogatives of the school teaching staff include, but not be limited to, the right to participate in deciding overall staffing needs, the grouping of students into classes, the assignment of teachers to classes, the teaching areas, the selection of additional or replacement of professional and auxiliary personnel and their assignment and duties, the allocation of instructional materials and supplies, the school timetable, and the allocation of professional and non-instructional days.
- e) That teachers have the responsibility of assessing the quality of the learning conditions provided for the students in their care.
- f) That classroom teachers have the responsibility to determine what supportive services are necessary for the students in their class.

Carried

#### **SD 73 Budget-**

The district's Budget Meeting will be held on Wednesday, April-12-2017.

Orders of the Day were called at 7:35 p.m.