

**Kamloops Thompson Teachers' Association
Annual General Meeting
Tuesday, May 16th, 2017, NorKam Secondary Library
Minutes**

The meeting called to order, 4:35 p.m., L. Balogh, Chair.

The Chair acknowledged the First Nation Territory; the Chair recited the Commitment to Solidarity.

Komljenovic D./Jensen
That the agenda be adopted.
Carried

Celesta/Dalgleish
That the minutes of the May 18, 2016 AGM be adopted.
Carried

Union Service Awards-

The president thanked the Staff Representatives and the Executive Committee, for their time and efforts.

Elections for KTTA Executive Positions:

Komljenovic D./Reid
That P. Heal and L. Nelson be appointed as tellers for the election.
Carried

Local Rep(s)-

L. Balogh A. Jensen K. Scott D. Whelen (N. Thompson) alt. G. Hafeli

Member(s) at Large-

R. Bonderud, T. Dalgleish, C. Lau, S. Marican, C. McCauley, S. Stella

TTOC- B. Zettergreen

Social Justice- L. Macpherson, D. Komljenovic

Health & Safety- G. Hafeli

Bargaining- D. Martin

Treasurer- R. Bonderud

Public Relations- J. Griffiths

Action- J. Griffiths

Ab Ed- B. Celesta

Social- E. McInnes

Labour Liaison- T. Dalgleish

Bargaining Committee:

<u>Elementary</u>	<u>Secondary</u>	<u>D.L.</u>
Mae McCrae	Lorraine Balogh	Jami Griffiths
Kerilyn Scott	Jason Karpuk	
Tina Dagleish	Lori Nelson	
Kim Komljenovic	Bev Brown	

Annual Committee Reports:

Hafeli/Komljenovic

That the KTTA endorse the Annual Standing Committee Reports for 2016-17.

Carried

KTTA 2017-18 Budget-

Macpherson/Komljenovic D.

That the fee for the 2017-18 school year be \$475.00 for contract teachers, pro-rated for part time members.

Carried

Macpherson/Komljenovic D.

That the fee for the 2017-18 school year for TTOCs be \$2.00/day.

Carried

Macpherson/Komljenovic D.

That Daley & Company LLP Chartered Accountants perform the audit for the KTTA 2017-18 fiscal year.

Carried

Komljenovic D./Shannik

That the meeting be extended until the business has been completed.

Carried

Macpherson/Komljenovic D.

That the 2017-18 Budget be adopted as presented.

Carried

The president thanked the treasurer for her work on the budget.

Constitution/By-Law

Komljenovic D./Jensen

By-Law 17 (Commitment to Solidarity)

The following Commitment to Solidarity guides the conduct of members participating in KTTA meetings:

1. We believe that Union solidarity is based on the principle that all members are equal and deserve mutual respect.
2. We understand that an inclusive Union is a strong Union, and commit to embracing both unity and diversity.
3. We commit to ensuring that members of equity-seeking groups are welcomed, fully included, and treated equitably and respectfully at all Association meetings and events.
4. We believe that all members have the right to feel safe and be treated with dignity at KTTA meetings.
5. We commit to conducting all KTTA meetings in an environment free from harassment, discrimination, and intolerance.
6. We undertake to give our full attention to members, presenters, and invited guests who address our meetings.
7. We value vigorous discussion, welcome active participation, and encourage members to share perspectives and debate positions because through such debate we develop strong policies and practices.
8. We appreciate that our Union has a long and spirited tradition standing up for firmly held views, and that we do this internally with each other and externally as a collective.
9. We respect our democratic processes and understand that, once our decisions are made, the collective position prevails.

Carried

Komlenovic/Jensen

That the KTTA add Policy 27:

Policy 27 – Hardship Fund

27.A Annual Hardship Fund

27.A.01 That each year, the KTTA Annual General Meeting shall establish an “Annual Hardship Fund” of not less than \$1000 for membership hardship.

27.A.02 That the Released Table Officers may distribute amounts of not more than \$200 per member per year in the form of gift cards from this fund provided that such distribution is consistent with KTTA By-Laws and Policies and there is reasonable hardship.

27.A.03 That each year, the Executive Committee shall establish a guideline to reasonable hardship for this fund and receive a report of all monies distributed at least twice a year.

Carried

Komljenovic/Jensen

That the KTTA amend by replacement, **Policy 1.D.07:**

a) That each school shall be encouraged to establish a school staff committee with the following guiding their purpose:

- i. The staff committee be open to the entire membership on staff and continue annually in accordance with procedures established by the staff.
- ii. The chairperson or co-chairpersons be elected annually by the committee no later than October 15th. In the absence of elections, the staff representative(s) shall be the chairperson or co-chairperson(s).
- iii. Regular meetings would be held throughout the year, a draft agenda would be published prior to the meeting and minutes of the proceedings would be recorded and shared upon request.
- iv. A quorum of the staff committee would be determined by the staff.
- v. The staff committee shall operate in accordance with the Collective Agreement and KTTA By-Laws and Policies.
- vi. If funds are available from the Association, staff committee members may receive release time to perform their work.

b) That the KTTA establish a fund of not less than \$5000 each year to support school staff committees with release time. The KTTA Executive Committee shall determine the distribution of the fund on an equitable basis if practicable.

c) That the KTTA advocate for the teaching staff of each school to have the right to participate in any policy decisions that affect the learning and working conditions in the school.

d) That the prerogatives of the school teaching staff include, but not be limited, to the right to participate in deciding the:

- i. overall staffing needs,
- ii. grouping of students into classes,
- iii. assignment of teachers to classes and teaching areas,
- iv. selection of additional or replacement professional and auxiliary personnel and their assignments and duties,
- v. allocation of instructional materials and supplies,
- vi. school timetable, the teacher supervision schedule, and
- vii. allocation of professional and non-instructional days.

e) That teachers have the responsibility of assessing the quality of the learning conditions provided for the students in their care.

Carried

Scholarship Awards Policy Changes:

Hafeli/Komljenovic D.

That the KTTA amend Policy 2.B.as follows:

b. Scholarship:

i. outstanding scholarship;

ii. personal recommendations.

2.B.07 That the criteria for awarding the ~~combined scholarship/bursary~~ *district-based awards* be:

a. Bursary:

- i. *scholarship (25%);*
- ii. *financial need (40%);*
- iii. *personal recommendations (10%);*
- iv. *written submission (25%)*

b. Scholarship:

- i. *outstanding scholarship (70%);*
- ii. *participation in school / community activities (athletics, volunteering, etc.) (20%)*
- iii. *written submission (10%)*

2.B.08 That the following ~~statements~~ *information* must accompany the application form for the ~~scholarship/bursary~~:

- a. record of academic achievement;
- b. statement of family financial situation including approximate family income, number of dependents in family and any other special circumstances.
- c. *two (2) recommendations from teachers and community leaders including qualities of character, leadership, interest in and participation in school and community affairs.*
- d. ~~a 250 word autobiography.~~ *a written submission (maximum 500 words) with the theme(s) of education, perseverance, social justice and/or others as decided by the KTTA Executive Committee.*

2.B.09 That the following statements must accompany the application form for the scholarship awards:

a. record of academic achievement;

b. two (2) recommendations from teachers and community leaders including qualities of character, leadership, interest in and participation in school and community affairs;

c. five hundred (500) word written submission with themes regarding education, perseverance, social justice and/or other themes as included by the KTTA Executive Committee (may be the same submission as for a bursary if applicable).

(2.B.09 be renumbered to 2.B.10 and so on)

Carried

Class Size/Composition-

Restoring class size is not a problem, except clarity is being sought re the effects of grade 8 rotations. Regarding composition; the district agrees that 'H' designation is low incidence. There is not agreement re classes having a limit of 3 special needs, or, 3 low incidence special needs.

TTOC Shortages-

The situation is dire; years ago TTOCs struggled with replacement qualification issues, and now, any position can be filled with any person, regardless of qualifications. The vice-president will, again, bring this issue to their grievance meeting this week.

Hafeli/Brown

That the adjournment be extended to address the Extended Spring Break.

Carried

Extended Spring Break-

The Bargaining Team is in discussions with the school board and will meet again on Friday.

Dagleish/Macpherson

That any and all ballots from the 2016-17 elections/ratification vote be destroyed.

Carried

Doorprizes:

g.c. D. Dillman and Joanne Reilly

year-end dues- R. Bonderud and J. Griffiths

Year-end Dues Reimbursement winner- G. Hafeli

G. Hafeli thanked the president for another 3 years of service to the KTTA.

Scott/Fisher

That the meeting adjourn. (6:40 p.m.)

Carried